

**MT. PLEASANT PUBLIC SCHOOLS
EMPLOYEE COMPENSATION INFORMATION
SUPERINTENDENT AND DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000 (MEDICARE WAGES)
FOR CALENDAR YEAR 2020**

	Superintendent	Assistant Superintendent	Chief Financial Officer	High School Principal	High School Teacher	Special Ed Director	Athletic Director	High School Asst Principal	Career Tech Director	Elementary Principal	Middle School Principal
Base Contract	\$154,027.03	\$102,513.75	\$104,832.69	\$105,385.88	\$98,238.84	\$90,088.62	\$87,498.71	\$88,669.04	\$88,669.04	\$84,416.36	\$90,088.62
Longevity	0.00	8,745.85	4,231.92	1,960.56	0.00	9,609.88	9,075.12	9,075.12	9,075.11	9,918.68	3,781.05
Masters+	0.00	7,056.24	3,884.88	1,698.58	0.00	4,447.74	0.00	2,808.01	0.00	4,599.05	3,386.42
Travel	0.00	1,817.31	1,817.31	1,000.00	0.00	1,750.00	1,000.00	1,000.00	1,062.50	1,000.00	1,000.00
Cell Phone Stipend	0.00	637.50	600.00	600.00	0.00	600.00	600.00	600.00	637.50	600.00	600.00
Merit Pay	0.00	0.00	0.00	0.00	117.50	401.79	401.79	401.79	401.79	401.79	401.79
Other Pay	2,500.00	2,500.00	2,500.00	2,500.00	8,650.03	2,500.00	2,500.00	2,500.00	2,500.00	2,878.22	2,500.00
Taxable Life Insurance	1,200.96	345.15	130.44	90.02	0.00	182.80	461.80	262.45	722.19	707.66	107.57
Employee Paid Health Ins	(3,212.80)	0.00	(3,151.48)	(3,399.41)	(1,376.60)	(4,008.08)	0.00	(1,464.98)	(2,474.68)	(4,043.03)	(1,422.64)
Cash in Lieu of Health Ins	0.00	3,789.48	0.00	0.00	0.00	0.00	3,473.69	0.00	159.22	0.00	0.00
Cafeteria Plan	(1,425.00)	0.00	(3,070.02)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020 W2 Medicare Wages	153,090.19	127,405.28	111,775.74	109,835.63	105,629.77	105,572.75	105,011.11	103,851.43	100,752.67	100,478.73	100,442.81
Insurance:											
Life Insurance	284.76	284.76	284.76	215.40	(93.64)	215.40	215.40	215.40	215.40	215.40	215.40
LT Disability	913.60	710.12	644.36	693.88	227.44	631.64	583.64	607.88	583.44	593.60	582.12
Health	19,394.32	0.00	19,394.32	19,460.24	7,135.36	14,922.40	0.00	7,135.36	7,135.36	14,922.40	7,135.36
Cash in Lieu of Health Ins	0.00	3,789.48	0.00	0.00	0.00	0.00	3,473.69	0.00	159.22	0.00	0.00
Dental	1,449.12	1,610.84	1,449.12	1,584.20	387.36	843.00	1,622.92	439.96	1,584.20	843.00	439.96
Vision	228.60	228.60	228.60	130.76	71.40	153.28	230.76	71.40	230.76	153.28	230.76
	22,270.40	6,623.80	22,001.16	22,084.48	7,727.92	16,765.72	6,126.41	8,470.00	9,908.38	16,727.68	8,603.60
Mandatory Benefits:											
FICA (Employer)	10,757.20	9,746.55	8,550.90	8,402.46	8,080.69	8,076.24	8,033.30	7,944.64	7,706.56	7,686.62	7,683.94
Retirement	63,673.47	49,116.77	46,946.85	45,348.22	43,583.33	43,504.72	41,916.21	42,037.77	40,908.26	41,512.51	40,712.22
Workers Compensation	132.26	106.82	99.11	94.94	89.23	92.27	88.23	88.50	86.51	88.03	85.73
	74,562.93	58,970.14	55,596.86	53,845.62	51,753.25	51,673.23	50,037.74	50,070.91	48,701.33	49,287.16	48,481.89
TOTAL COMPENSATION	\$249,923.52	\$192,999.22	\$189,373.76	\$185,765.73	\$165,110.94	\$174,011.70	\$161,175.26	\$162,392.34	\$159,362.38	\$166,493.57	\$157,528.30
Contract days	260	260	260	240	183.5	227	224	227	227	209	227
Contract daily hours	8	8	8	8	6	8	8	8	6	8	8
Total Contract hours	2080	2080	2080	1920	1101	1816	1792	1816	1362	1672	1816
Total Compensation hourly rate	\$120.16	\$92.79	\$91.05	\$96.75	\$149.96	\$95.82	\$89.94	\$89.42	\$117.01	\$99.58	\$86.74