

**MT. PLEASANT PUBLIC SCHOOLS
EMPLOYEE COMPENSATION INFORMATION
SUPERINTENDENT AND DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000 (MEDICARE WAGES)
FOR CALENDAR YEAR 2019**

	Superintendent	Assistant Superintendent	Chief Financial Officer	Middle School Principal	High School Teacher
Base Contract	\$144,708.96	\$97,176.49	\$102,047.24	\$92,818.54	\$93,273.53
Longevity	0.00	7,749.00	3,166.03	3,895.60	0.00
Masters+	0.00	6,851.00	3,781.69	4,582.50	0.00
Travel	0.00	1,750.00	1,769.06	1,000.00	0.00
Cell Phone Stipend	0.00	150.00	600.00	600.00	0.00
Merit Pay	0.00	0.00	0.00	400.00	119.05
Other Pay	0.00	0.00	0.00	0.00	8,426.77
Taxable Life Insurance	1,216.00	342.74	129.29	559.34	0.00
Employee Paid Health Ins	(2,859.50)	0.00	(3,026.13)	(1,201.18)	(1,121.95)
Cash in Lieu of Health Ins	0.00	3,600.00	0.00	0.00	0.00
Cafeteria Plan	(1,000.00)	0.00	(500.00)	(2,150.00)	0.00
2019 W2 Medicare Wages	142,065.46	117,619.23	106,967.18	100,504.80	100,697.40
Insurance:					
Life Insurance	275.00	275.00	275.00	200.84	140.64
LT Disability	874.72	670.27	639.93	581.42	204.87
Health	17,634.06	0.00	17,634.06	6,869.69	6,869.69
Cash in Lieu of Health Ins	0.00	3,600.00	0.00	0.00	0.00
Dental	1,524.20	1,403.78	1,446.12	433.28	381.57
Vision	189.87	189.87	189.87	60.43	60.43
	20,497.85	6,138.92	20,184.98	8,145.66	7,657.20
Mandatory Benefits:					
FICA (Employer)	10,299.75	8,997.85	8,183.00	7,688.52	7,703.30
Retirement	56,067.35	43,307.23	42,221.37	40,022.12	39,490.73
Workers Compensation	94.33	76.10	71.97	67.48	65.61
	66,461.43	52,381.18	50,476.34	47,778.12	47,259.64
TOTAL COMPENSATION	\$229,024.74	\$176,139.33	\$177,628.50	\$156,428.58	\$155,614.24
Contract days	260	260	260	227	183.5
Contract daily hours	8	8	8	8	6
Total Contract hours	2080	2080	2080	1816	1101
Total Compensation hourly rate	\$110.11	\$84.68	\$85.40	\$86.14	\$141.34