



Mission

Empower Excellence

Vision

To create an inclusive school community of engaged, inspired and empowered learners

We Believe...

In the ability of all students to learn
 In nurturing family and community partnerships
 In integrity and responsibility
 In inspiring life-long learning

We Value...

Nurturing the unique abilities of each student
 The inclusion of all
 Effective communication
 A positive and safe environment

2019-2024 Goal Areas

Academic Programs

Goal Statement: Ensure all students will have the skills to be productive and successful in reaching their goals.

Objective: Increase student engagement and enrichment opportunities in 2019-2020.

Activities:

- Study and evaluate Tier 1 strategies for engagement.
- Create advancement protocols for students at all grade levels.

Learning Environment/Culture

Goal Statement: Expand services that support the well being of students and staff.

Objective: Identify and evaluate plans and programs that improve behaviors in 2019-2020.

Activities:

- Implement social/emotional curriculum.
- Implement Project AWARE Program, including professional development programming for all staff.

Personnel & Leadership

Goal Statement: Develop and implement programs and services to support all staff.

Objective: Create and implement programs that develop future educational leaders from current staff in 2019-2020.

Activities:

- Develop mentor program for teacher leaders.
- Recruit and retain a diverse and experienced staff.

Operations

Goal Statement: Incorporate plans and procedures to ensure a safe and secure operational environment for all students and staff.

Objective: Revise comprehensive building safety plans, which include a focus on daily operations in 2019-2020.

Activities:

- Develop protocols for daily processes (door protocol, parent pick-up/drop off, etc.).
- Review crisis response plans.
- Evaluate buildings for appropriate signage, cameras, etc.

Communication & Community Engagement

Goal Statement: Diversify communication with all stakeholders.

Objective: Develop a comprehensive communication plan in 2019-2020.

Activities:

- Increase the digital presence of MPPS.
- Develop protocol for consistent communication with stakeholders.